



Sustainability Governance Policy – SKS

At SKS, our sustainability strategy reflects a firm commitment to developing and improving our business in a manner that is economically, environmentally, and socially responsible.

Our strategic framework outlines key focus areas for sustainable development. We work continuously toward clear objectives within the domains of **People**, **Environment**, and **Products & Customers**, supported by defined targets and key performance indicators (KPIs), which we evaluate at least annually.

The overarching goal of our sustainability efforts is to drive business opportunities, attract top talent, enable sustainable and profitable growth, and actively contribute to the achievement of the United Nations Sustainable Development Goals (UN SDGs).

As part of the Indutrade AB Group, SKS aligns with international sustainability principles. Indutrade is a signatory of the UN Global Compact and supports the ILO Conventions, the UN Guiding Principles on Business and Human Rights, and the OECD Guidelines for Multinational Enterprises.

	SUSTAINABILITY GOVERNANCE Training and knowledge-sharing, networking, Code of Conduct, policies and guidelines, materiality analysis, risk analysis, board meetings, Group-wide and company-specific goals, data reporting and follow-up, supplier dialogue, analysis of acquisitions.		
	 		
Focus areas and overall goals 2030	PEOPLE 100% engaged people	ENVIRONMENT ■ –50% Scope 1 and 2 (base year 2023) ■ –25% Scope 3 (base year 2023)	PRODUCTS & CUSTOMERS 100% of Indutrade's companies contribute to sustainable customer value
Material topics with related targets and follow-up ¹⁾	<ul style="list-style-type: none"> Employee engagement Leadership and competence development Diversity and inclusion Health and safety 	<ul style="list-style-type: none"> Reduced CO₂ emissions (Scope 1, 2 and 3) Share of renewable energy Energy efficiency Resource efficiency 	<ul style="list-style-type: none"> Customer satisfaction Sustainable innovation Products with a low carbon footprint
Sustainable Development Goals where we contribute directly	   	  	 

Sustainability governance at SKS is structured through:

- Regular board meetings
- A clear Code of Conduct, supported by internal policies and guidelines
- Knowledge-sharing initiatives including network meetings, e-learning and training
- Transparent sustainability reporting and consistent data monitoring

Together, these elements ensure that sustainability is deeply embedded in our operations and decision-making processes.