

People Management Policy – SKS

Ensuring that our employees thrive and have opportunities to grow within the organisation is a top priority—and a key factor in our long-term success. By investing in leadership development, building inclusive teams, and creating workplaces where people feel valued and supported, we lay the foundation for sustainable business growth. A central focus is to provide safe, healthy, and stimulating working environments where everyone can perform at their best.

One of the most important enablers of a long-term and sustainable approach is the collective expertise within the Indutrade Group. We benefit from shared knowledge, experiences, and best practices across the Group, and from targeted training for key individuals. This exchange strengthens our capabilities and supports continuous improvement across all levels of the organisation.

We believe in giving people freedom and trust—an approach that fosters engagement, pride, and a strong sense of responsibility. Attracting, developing, and retaining the right people is essential to our continued profitability and resilience in a changing world. Furthermore, diverse teams bring a broader range of perspectives, boosting creativity, innovation, and adaptability.

Our efforts to empower people and create meaningful workplaces contribute directly to the UN Sustainable Development Goals. The targets to which our work in this area is particularly relevant include:



We will continue to build a culture that supports personal development, inclusiveness, and long-term value creation—for our employees, our business, and society.